ESSENTIAL QUALIFICATIONS FOR TEACHING POSITIONS AS PER UGC REGULATIONS, 2010, 2ND AMENDMENT TO THE UGC REGULATIONS 2010 ISSUED IN JUNE, 2013 AND NCTE REGULATIONS

(Updated on 26.05.2015)

I. PROFESSOR(S):

1. Professor in the following disciplines:

- i. Physics & Astronomical Science
- ii. Mathematics
- iii. Journalism & Creative Writing
- iv. Computer Science & Informatics
- v. Mass Communication & Electronic Media
- vi. Statistic and Actuarial Science
- vii. Sociology & Social Anthropology
- viii. Hindi & Indian Languages
- ix. English & European Languages
- x. Teachers Education
- xi. Computational Biology & Bioinformatics
- xii. Tourism & Travel Management
- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. Professor in the discipline of Management / Business Administration:

(i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant/ Company Secretary of the concerned statutory body.

(ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

- (iii) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

OR

- (v) In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry /profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

(vi) Desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG /Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

3. Professor in the Discipline of Fine Art & Art Education - Visual Art (Painting)

(i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- (ii) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 - b. Significant contributions in the field of specialization and ability to guide research;
 - c. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
 - d. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

- (i) Postgraduate degree with minimum 55% marks in the discipline to the area of specialisation.
- (ii) Postgraduate degree in Education (M.Ed. / M.A Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialisation.
- (iv) At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

II. ASSOCIATE PROFESSOR(S):

1. Associate Professor in the following disciplines:

- i. Library & Information Science
- ii. Economics & Public Policy
- iii. Social Work
- iv. Mathematics
- v. Journalism & Creative Writing
- vi. Computer Science & Informatics
- vii. Mass Communication & Electronic Media
- viii. Statistic and Actuarial Science
- ix. Sociology & Social Anthropology
- x. Hindi & Indian Languages
- xi. English & European Languages
- xii. Teachers Education
- xiii. Computational Biology & Bioinformatics
- xiv. Tourism & Travel Management
- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2010.

2. Associate Professor in the discipline of Management / Business Administration:

 (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC; First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of eight years' experience of teaching / industry / research /professional at managerial level excluding the period spent for obtaining the research degree.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

OR

- (v) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
 - Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Charted Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years' experience of teaching industry / research /profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

(vi) Desirable:

- i) Teaching, research industrial and/or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
- iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

3. Associate Professor in the Discipline of Fine Art & Art Education – Visual Art (Painting)

- (i) Good academic record with doctoral degree, with performing ability of high professional standard.
- (ii) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./Ph.D.
- (iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- (iv) Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specializations.

- (v) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a. A recognized artist of his/her own discipline;
 - b. Eight years of outstanding performing achievements in the field of specialization;
 - c. Experience in designing of new courses and /or curricula;
 - d. Participation in Seminars/Conferences in reputed institutions; and Ability to explain the logical reasoning of the subject concerned and
 - e. Adequate knowledge to teach theory with illustrations in that discipline.

4. Associate Professor for B.Ed. / M.Ed. Course:

- (i) Postgraduate degree with minimum 55% marks in the discipline to the area of specialisation.
- (ii) Postgraduate degree in Education (M.Ed. / M.A Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialisation.
- (iv) At least eight years of teaching experience in University department of education or College of Education of which a minimum of three years at the M.Ed. level with published work in the area of his specialization. *
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

* Essential Qualifications mentioned inadvertently (at least ten years of teaching experience/ minimum of five years at the M.Ed. level) in this document of Employment Notice dated 19.05.2015 may be read as above i.e., at least **eight** years of teaching experience/ minimum of **three** years at the M.Ed. level

III. ASSISTANT PROFESSOR(S):

1. Assistant Professor in the following disciplines:

- i. Environmental Science
- ii. Economics & Public Policy
- iii. Social Work
- iv. Mathematics
- v. Journalism & Creative Writing
- vi. Computer Science & Informatics
- vii. Mass Communication & Electronic Media
- viii. Statistic and Actuarial Science
- ix. Sociology & Social Anthropology
- x. Hindi & Indian Languages
- xi. Library & Information Science
- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- (iii) Notwithstanding anything contained in sub-clauses (i) & (ii) to this clause III (1), candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2. Assistant Professor in the discipline of Management / Business Administration:

 (i) First Class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- (iv) Desirable:
 - i) Teaching, research, industrial and / or professional experience in a reputed organization;
 - ii) Papers presented at Conferences and / or published in refereed journals.

3. Assistant Professor in the discipline of Fine Art & Art Education - Visual Art (Painting):

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- (iv) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - i. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 - ii. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and

iii. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4. Assistant Professor for B.Ed. / M.Ed. Course:

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed. / M.A. Education) with minimum 55% marks.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- **NOTE:** It is desirable that one faculty member possesses Master's Degree in Psychology and another member in Philosophy / Sociology besides M.Ed.

CONCERNED / ALLIED / RELEVANT DISCIPLINES

Programme of Study	Specified Disciplines
Economics	Economics, Agriculture Economics, Industrial Economics, International Economics and any other discipline found to be relevant by the Screening/Selection Committee.
Mathematics	Mathematics, Industrial Mathematics, Applied Mathematics, Statistics, Operations Research and any other discipline found to be relevant by the Screening / Selection Committee.
Journalism & Creative Writing	Journalism, Mass Communication, Creative Writing and any other discipline found to be relevant by the Screening/Selection Committee.
Library Science	Library Science, Library Information System and any other discipline found to be relevant by the Screening/Selection Committee.
Fine Art (Painting)	Fine Art/ Visual Art/Painting and any other discipline found to be relevant by the Screening/Selection Committee.
Social Work	Social Work, Sociology, Psychology, Development Studies, Social Anthropology and any other discipline found to be relevant by the Screening/Selection Committee.
Information Technology	Computer Applications, Computer Science/Technology, Information Technology and any other discipline found to be relevant by the Screening/Selection Committee.
New Media	Mass Communication, New Media any other discipline found to be relevant by the Screening / Selection Committee.
Sociology & Social Anthropology	Sociology, Social Anthropology and any other discipline found to be relevant by the Screening/Selection Committee.
Statistics & Actuarial Science	Statistics, Actuarial Science and any other discipline found to be relevant by the Screening / Selection Committee.
Hindi	Hindi and any other discipline found to be relevant by the Screening/Selection Committee.
Business and Management Studies	Commerce, Applied Economics, Business Economics, Industrial Sociology, Psychology (Organizational / Industrial Psychology), Marketing Management, Financial Administration, Financial Management, Human Resource Management, International Business, Tourism Administration, Statistics, Operational Research, Business Law, Production & Industrial Engineering, Industrial Management, Computer Applications and any other discipline found to be relevant by the Screening/Selection Committee.
English	English, Comparative Literature, Translation & Interpretation, Linguistics and any other discipline found to be relevant by the Screening/Selection Committee.
Environmental Science	Environmental Science, Earth Science and any other discipline found to be relevant by the Screening/Selection Committee.
Theoretical Physics	Theoretical Physics, Physics, Astronomy and any other discipline found to be relevant by the Screening/Selection Committee.
Education	M.Ed., MA (Edu.) and any other discipline found to be relevant by the Screening/Selection Committee.
Computational Biology & Bio-Informatics	Biology, Computational Biology, Bio-Technology, Bio-Informatics and any other discipline found to be relevant by the Screening/Selection Committee.
Tourism & Travel	Tourism, Travel, Hospitality Management, Tourism Administration, Management, Commerce and any other discipline found to be relevant by the Screening/Selection Committee.

OTHER CONDITIONS:

- 1. <u>The various Teaching positions advertised by the University vide Employment Notice No. 002/2013</u> <u>dated 22.04.2013 and four posts of Assistant Professor in Fine Arts (Painting) advertised vide</u> <u>Employment Notice No. 003/2011 dated 13.06.2011 stand cancelled / withdrawn.</u>
- 2. The candidates for the post of Associate Professor and Professor must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).
- 3. The application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work etc.
- 4. Candidates applying for the post of Professor shall submit copies of top five full-length papers published in journals/books, along with their applications.
- 5. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD (Persons with Disability) and to those Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 6. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- 7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 8. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/PWD candidates are required to attach necessary certificate(s) on prescribed format.
- 9. The appointment under OBC quota is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to creamy layer is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
- 10. The selected candidates shall be appointed under a written contract.
- 11. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
- 12. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Librarian.

- 13. NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- 14. The number of candidates to be called for interview for the teaching posts, shall be determined after screening of applications in accordance with the criteria laid down by the Executive Council in this behalf.
- 15. THE APPOINTMENT OF CANDIDATES ON REGULAR BASIS SHALL BE GOVERNED BY NEW PENSION SCHEME (NPS) (APPLICABLE ON ORGANIZATIONS ESTABLISHED ON OR AFTER 1.1.2004) AND AS SUCH EMPLOYEES COMING FROM PENSIONABLE ESTABLISHMENTS WOULD BE GOVERNED BY PENSION SCHEME OF THE PARENT DEPARTMENT TILL SUCH TIME THEY RETAIN LIEN WITH THE PARENT POST.

- 1. The number of vacancies mentioned hereinabove is tentative. The University reserves the right to withdraw any advertised post at any time without assigning any reason if the circumstances so warrant. The right is also reserved with the University either to fill or not to fill the post and its decision, in this regard shall be final.
- 2. <u>The various Teaching positions advertised by the University vide Employment Notice No. 002/2013</u> <u>dated 22.04.2013 and four posts of Assistant Professor in Fine Arts (Painting) advertised vide</u> <u>Employment Notice No. 003/2011 dated 13.06.2011 stand cancelled / withdrawn.</u>
- 3. Mere eligibility will not entitle any candidate for being called for Interview.
- 4. Applicants must apply on prescribed form available on website. <u>Applications received in any other form</u> <u>than prescribed form will be rejected.</u>
- 5. Only short-listed candidates will be called for Interview. The University reserves its right to place reasonable limit on the total number of candidates to be called for Interview. The number of such candidates will be decided by the **Screening Committee** constituted by the University for the purpose.
- 6. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms i.e., **22nd June, 2015.**
- 7. Any change of address given in the application form should at once be communicated to the University.
- 8. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
- 9. The process of selection may be by a written test / presentation / interview or a combination thereof.
- 10. The envelope should be super-scribed as **"Application for the post of"**.
- 11. Application should be accompanied with a **non-refundable** demand draft **Rs.500/-** for General Category and **Rs.125/-** for SC/ST and Handicapped candidates drawn in favour of the **Finance Officer, Central University of Himachal Pradesh** payable at **Dharamshala, Himachal Pradesh only.**
- 12. The application duly filled in the prescribed form along with required documents must reach the University office on or before 22nd June, 2015 at the below given address. Applications received after this date shall not be considered. University will not be responsible for any postal delay.

The Registrar Central University of Himachal Pradesh Camp Office, Near HPCA Cricket Stadium, Dharamshala, District – Kangra, Himachal Pradesh – 176 215

- 13. The service conditions including pay band and age of superannuation shall be as per UGC / NCTE Regulations.
- 14. **Separate application** along with application **fee** should be submitted **for each post** applied for.
- 15. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, his / her services shall be terminated forthwith.
- 16. The applicants serving in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Bodies must send their applications <u>"Through Proper Channel"</u>. The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.

- 17. Candidates shall have to produce original documents at the time of Test / Interview.
- 18. Canvassing in any form may lead to cancellation of candidature.
- 19. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree / certificates / marks sheets / experience certificate, etc.) will be out-rightly rejected.
- 20. Selected candidates may be posted at any place in Himachal Pradesh and in any Department of studies.
- 21. In case any disputes, any suites or legal proceeding against the University, the territorial jurisdiction shall be restricted to the Courts in Himachal Pradesh at District Court, Dharamshala and High Court at Shimla.
- 22. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.

Registrar Central University of Himachal Pradesh